

23 MAR 1988

MEMORANDUM FOR: Deputy Director for Support

SUBJECT : Current Interest Items

1. Early Retirement

The CIA Retirement Board held its second meeting on 18 March. The consensus of the Board was that we should attempt to assume certain policy decisions and provide each Career Service with a statement of assumptions on the basis of which a sampling could be made of the retirement plans of potential participants. For this purpose, the Board will consider at its next meeting on 25 March proposed answers to questions such as the following:

- a. Is participation in the System optional? Does an employee who is eligible to be a participant in the CIA System have the option of remaining under Civil Service retirement if he desires?
- b. What, specifically, is "qualifying service?" Does it include all overseas service? Service in [REDACTED] for example? What kind of duty in the U.S. is "qualifying service?"
- c. Should an employee who is otherwise eligible for participation be designated a participant if he has already attained age 60 with 30 years of service and is thus eligible for optional retirement under the Civil Service retirement system?
- d. When a participant reaches his fifteenth year of Agency service and thus acquires the right to "elect to remain in the system for the duration of his employment in the Agency," does he have the right to say that he does not want to remain under the CIA System and transfer back to Civil Service system? Is his election a one-time decision on his part or is it an option that he can exercise at any time?

Some Board members expressed reluctance to review the forms and procedures which have been developed for screening on-duty personnel to identify participants until these questions have been dealt with. However, [REDACTED] reviewed these procedures and distributed copies of the proposed nomination form and service agreement for their examination and comment.

The service agreement has been drafted with the prospect that in the future it might be signed by all career-provisional employees as part of the process of converting them to career status. At least tentatively, there were objections to using such a document in this connection. Accordingly, it was suggested that the proposed service agreement be amended to relate it specifically to the CIA Retirement System. However, this matter was tabled until a policy position is reached on whether participation in the System is optional -- the thought being that the agreement take the form of an application if participation is voluntary.

DOCUMENT NO.

NO CHANGE IN CLASS. ☐

DECLASSIFIED

CLASS. CHANGED TO: TS S C

REVIEW DATE:

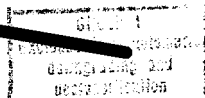
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DATE 6/03/82

REVIEWER:

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2. Conference of the American Society for Public Administration
 The ASPA observed Public Administration Day on 18 March 1965 by sponsoring a conference on "Achieving Excellence in the Public Service." Official representatives of the Agency who attended were [redacted] and [redacted] from Personnel and [redacted] from Training.

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3. Lenten Religious Services
 Attendance and offerings at the religious services in the Headquarters Auditorium on 17 March were as follows:

	<u>Attendance</u>	<u>Offering</u>
Catholic Service	195	\$46.07
Protestant Service	184	\$9.05
Total	379	\$55.12

4. Reappointment of [redacted]
 [redacted] advised us of the Director's decision to appoint [redacted] at the GS-18 level to chair a USIB Sub-Committee. It is anticipated that [redacted] will work substantially full time initially but will later be on a part-time basis. We have obtained Medical and Security approvals for [redacted] appointment and have arranged for a representative to meet with [redacted] when he reports for duty (probably 23 or 24 March) to accomplish his EOD processing. The Deputy Chief, Personnel Security Division is making special arrangements for appropriate security briefings.

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5. EAA Campaign
 As of 19 March, returns of the EAA Membership Drive are as follows:

	<u>Number</u>	<u>Amount</u>
Sponsors	137	\$3425
Patrons	25	250
Members	194	388
Total	356	\$4063

/s/ Emmett D. Echols

Emmett D. Echols
 Director of Personnel

Distribution:

- 0 & 1 - Addressee
- 1 - IG
- ✓ 1 - D/Pers Subj
- 1 - D/Pers Chrono
- OD/Pers/ [redacted] (22 March 1965)

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